



# Life sciences and pharmaceuticals workplace snapshot



# Industry overview

**Life sciences and pharmaceutical organizations need environments that merge science, safety, collaboration, and innovation.**

Teams want workplaces that integrate seamlessly with lab environments and support fast-paced discovery.

This snapshot brings together GWI 2025 insights relevant to biotech, pharma, and R&D teams globally.

“ The Strategy team at Unispace did a fantastic job... this enabled their Design team to marry this information with our global design guidelines to turn out a design that fully met our brief, was modern and fresh—but most importantly, it works!”

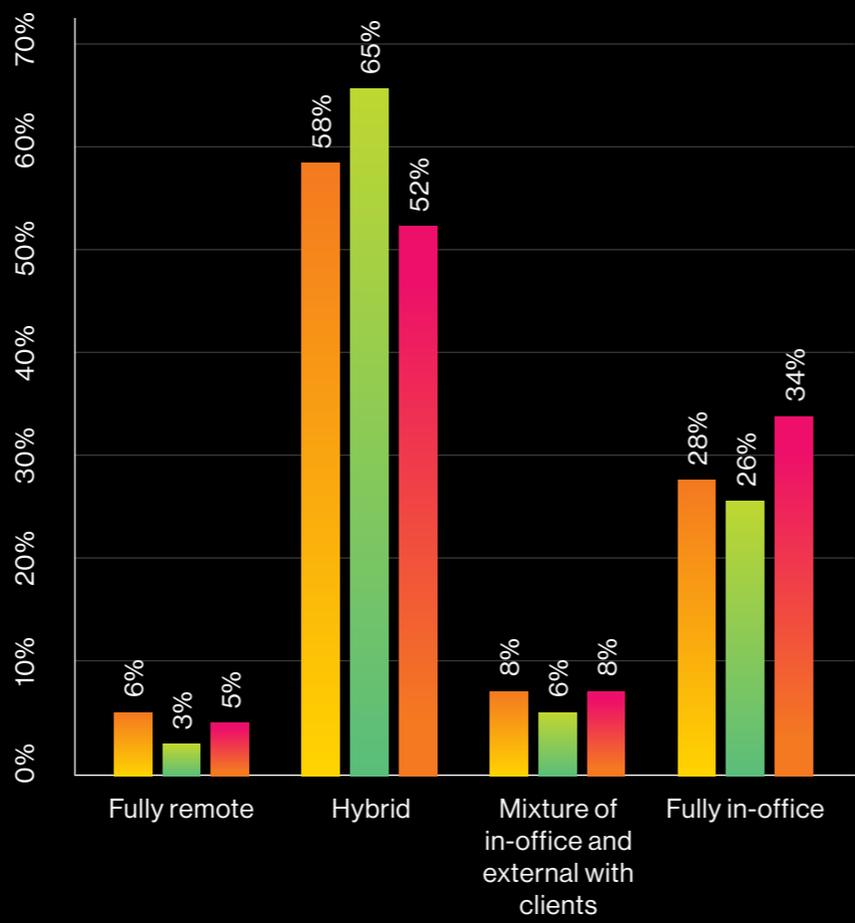
**Dermot Gough**

Director, Global Facilities and Real Estate  
Boston Scientific

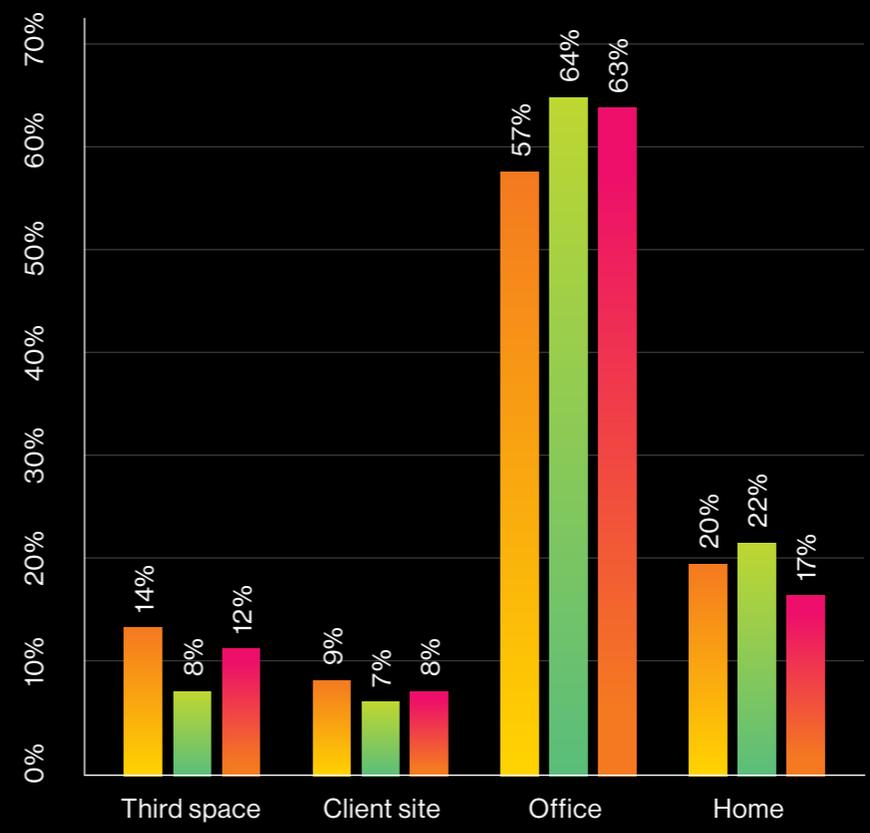
# GWI insights

**A Moment of Clarity:**  
Global Workplace Insights  
2025-2026 industry data

### Current work policies



### Split of working hours across locations



### Insight narrative:

Scientists need workplaces that reduce friction between bench work and collaboration.

Poorly integrated environments slow down discovery and inhibit knowledge-sharing.

- Global average (all industries)
- Industry average (Pharmaceuticals)
- Industry average (Life sciences)

# What this means for your workplace

- 01 Improve lab-to-office proximity and flow
- 02 Build specialized collaboration rooms for research teams
- 03 Support wellbeing with social and restorative spaces
- 04 Integrate hybrid technology to connect global R&D teams





## WHY UNISPACE

We understand the technical, regulatory, and human needs of science-led organizations. Our integrated approach delivers functional, efficient, and future-ready workplaces.

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